



Translation

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(Code: 9765, Prime Market of the Tokyo Stock Exchange)
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Establishment of Earthquake Recovery Office

We would like to begin this notice by expressing our sincere condolences to all the people in the region affected by the Noto Peninsula Earthquake that occurred on January 1, 2024, and pray for the earliest possible recovery and reconstruction.

We are making company-wide efforts to recover and reconstruct the areas affected by the Noto Peninsula Earthquake, based on our experience in disaster reconstruction-related operations in the Great East Japan Earthquake, Kumamoto Earthquake, etc.

As part of these efforts, we will establish a new Earthquake Recovery Management Office within the Head Office Engineering Headquarters to further strengthen our efforts toward achieving the early recovery and reconstruction of the disaster-stricken areas as soon as possible.

1. Establishment of Earthquake Recovery Office

We will establish the following organizations for the early recovery and reconstruction of areas affected by the Noto Peninsula Earthquake as soon as possible.

- (1) Details: Establishment of Earthquake Recovery Management Office within the Head Office Engineering Headquarters
- (2) Purpose: Restoration and reconstruction support for areas affected by the Noto Peninsula Earthquake
- (3) Role: The following initiatives will be taken to facilitate the smooth execution of operations related to earthquake disaster reconstruction.
 - Unifying the chain of command and managing overall operations
 - Providing engineering support based on our company's experience in disaster reconstruction-related operations following the Great East Japan Earthquake, Kumamoto Earthquake, etc.
 - Making proposals for operations based on the situation in the disaster stricken areas by strengthening cooperation with the Ministry of Land, Infrastructure, Transport and Tourism, and the affected local governments, etc.
 - Providing support for the establishment of a company-wide business execution system for smooth execution of operations
 - Making proposals for various support measures for disaster-stricken areas through operations and support activities in disaster-stricken areas
(Using our network to support matching of companies and human resources required in the disaster-stricken areas)
- (4) Effective Date: June 1, 2024

2. Current Status of Initiatives

In order to recover and reconstruct areas affected by the Noto Peninsula Earthquake, the

Company is engaged in investigating the current situation of the disaster in Wajima City, Ishikawa Prefecture, under the orders of the Urban Bureau of the Ministry of Land, Infrastructure, Transport and Tourism, and is investigating and conducting measures for the reconstruction of urban areas.