

Translation

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August 9, 2024

Company Name: OHBA CO., LTD.

Representative: Shigeru Tsujimoto, Representative Director & President

(Code: 9765, Prime Market of the Tokyo Stock Exchange) Contact: Hirofumi Katayama, Managing Executive Officer, General Manager of Planning Division (Tel. 03-5931-5888)

Notice of Business Alliance with Pacific Consultants Co., Ltd.

We have decided to form a business alliance with Pacific Consultants Co., Ltd. as of today, and are pleased to announce the following.

1. Purpose of Business Alliance

- (1) OHBA and Pacific Consultants Co., Ltd. have a long history of working together on a variety of infrastructure projects to resolve social issues since our collaboration in reconstruction operations following the Great East Japan Earthquake.
- (2) We have concluded this business alliance with the aim of providing even more optimized services to address a diverse range of social issues, such as complex infrastructure projects, responding to intensifying natural disasters, and recovery and reconstruction projects, by mutually complementing and utilizing the technologies, knowledge, experience, and personnel systems possessed by both companies.

2. Scope of Alliance

- (1) <u>Collaborative project formation and project participation will be undertaken by utilizing the strengths of both companies in large-scale projects</u>, such as national measures to bring about solutions for various social issues, infrastructure projects that are becoming even more integrated and complex, projects for sustainable urban development, and projects related to responding to intensifying natural disasters and recovery and reconstruction.
- (2) The two companies will <u>mutually supplement and utilize their technologies</u>, <u>knowledge</u>, <u>experience</u>, <u>and personnel systems to collaborate and promote new businesses</u> with the aim of expanding their business bases.
- (3) The two companies will <u>promote personnel exchanges and training</u> in order to form the above-mentioned projects, participate in the projects, and expand their business bases.

3. Overview of Business Alliance Partner

https://www.pacific.co.jp/e/

(1) Name	Pacific Consultants Co., Ltd.		
(2) Address	22, Kanda Nishikicho 3-chome, Chiyoda-ku, Tokyo		
(3) Job Title / Name of	Osamu Omoto, President and Representative Director		
Representative			
(4) Description of Businesses	Construction consultants, etc.		
(5) Capital	820 million yen		
(6) Date of Establishment	September 4, 1951 (established as a Japanese corporation in		
	1954)		

(7) Major Shareholders and	PCKK Employee Stock Ownership Plan 31.3%			
Percentage of Shares Held				
(8) Our Relationship with the	- Reciprocal ownership of capital-related shares			
Company Concerned	- No personal relationship applicable			
	- Business-related construction consulting services			
	(Collaboration with earthquake reconstruction business, etc.)			
	Relevant Situation for Related Party - None			
(9) Results of Operations and Financial Position for the Past 3 Years (in millions of yen, except				
where otherwise mentioned)				
Fiscal Year End	Fiscal Year ended	Fiscal Year ended	Fiscal Year ended	
	September 2021	September 2022	September 2023	
Net Assets	34,952	38,819	42,017	
Total Assets	59,609	61,232	62,547	
BPS (yen)	40,599.09	45,060.53	48,725.05	
Net Sales	58,118	60,444	61,556	
Ordinary Income	4,608	3,439	4,119	
Profit Attributable to	3,044	2,483	2,756	
Owners of Parent Company				
Net Income Per Share (yen)	3,541.18	2,889.38	3,206.71	

4.Schedule

A Memorandum of Understanding for Business Alliance is scheduled to be concluded on August 9, 2024

5. Future Outlook

At this time, we do not believe that this business alliance will have a material impact on our business results. However, if it is expected to have a material impact on our business results in the future, we will promptly disclose such fact.